Stand downs & redundancies – COVID-19, Australia (as at 21 April 2020)

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Date ¹ / Company or employer	Stand downs ²	Redundancies ³	Source
		(work in progress)	
19 March / Qantas (inc. Jetstar)	20,000 (out of		https://www.abc.net.au/news/2020-03-19/qantas-has-just-stood-
	30,000)		down-20000-staffhow-can-they-do-that/12069964
20 March / Woodside	400		https://www.pipeliner.com.au/2020/03/20/offshore-alliance-hits-out-
Petroleum			at-woodside-over-job-losses/
23 March / Federal Group	More than 1,800		https://www.theadvocate.com.au/story/6692112/federal-group-to-
(entertainment etc, Tasmania)			stand-down-1800-employees/
23 March / AFL	80% of staff		https://www.canberratimes.com.au/story/6691303/afl-clubs-stand-
AFL clubs	Unspecified no		down-staff-in-shutdown/?cs=14280
23 March / Helloworld Travel	1,300, 65% of	275 (globally)	https://www.travelweekly.com.au/article/helloworld-to-stand-down-
	workforce (globally)		65-per-cent-of-workforce-ceo-to-take-no-salary/
24 March / Endeavour Group	8,000		https://www.afr.com/companies/retail/woolworths-postpones-hotel-
(ALH pubs and hotels)			drinks-demerger-20200324-p54dai
25 March / multiple NRL clubs	Unspecified no.		https://www.smh.com.au/sport/nrl/in-shock-multiple-clubs-stand-
			down-staff-in-one-of-nrl-s-darkest-days-20200325-p54dw5.html
25 March / APC Co (fashion	Unspecified no.		https://www.mybusiness.com.au/human-resources/6777-michael-hill-
retail)			shuts-stores-hospitality-job-losses-continue
25 March / Star Entertainment	90% of 9,000		https://www.afr.com/companies/games-and-wagering/the-star-
Group			stands-down-almost-9-000-staff-20200325-p54dpj

¹ Date of media report (not necessarily date of stand downs/redundancies).

² Does not include reductions in working hours (without full stand down). Durations of stand downs vary. In some instances, the number of stood down employees is an estimate based on reported total staff numbers.

³ Employees (unless otherwise specified, e.g. contractors) laid off. Some instances of ending engagement of casuals are included here.

25 March / Virgin Australia	8,000		https://www.travelweekly.com.au/article/virgin-to-stand-down-8000-
			staff-as-domestic-capacity-cut-by-90-per-cent/
		1000	https://www.smh.com.au/business/companies/virgin-to-make-1000-
			redundancies-all-tigerair-pilots-to-go-20200326-p54e23.html
26 March / Flight Centre	3,800 in Aust (out of		https://www.afr.com/companies/tourism/6000-staff-stood-down-or-
_	6,000 globally)		cut-at-flight-centre-20200326-p54e3b
26 March / Mosaic Brands	6,700		https://www.sharecafe.com.au/2020/03/26/mosaic-star-stand-down-
(retail clothing)			staff-wesfarmers-shutters-kmart-nz/
Viva Leisure (gyms)		800 casuals,	
		cancelled shifts	
26 March / Opera Australia	More than 600		https://www.smh.com.au/culture/opera/opera-australia-offers-
			<u>lifeline-to-stood-down-staff-20200325-p54dpz.html</u>
26 March / Adelaide City	400		https://indaily.com.au/news/local/2020/03/26/city-council-staff-stood-
Council			down-amid-covid-19-fallout/
27 March / Myer	10,000 (2,000		https://www.afr.com/companies/retail/more-carnage-as-myer-closes-
	rehired in online		stores-stands-down-10-000-staff-20200327-p54er6
	business)		https://www.businessinsider.com.au/myer-online-sales-rehire-
			<u>workers-2020-4</u>
27 March / Lovisa (jewellery	1,300 (globally;		https://www.jewellermagazine.com/Article/8791/Lovisa-closes-
retailer)	Aust/NZ = biggest		<u>Australia-New-Zealand-stores</u>
	market)		
27 March / Adairs (homewares	Nearly 2000		https://www.afr.com/companies/retail/zero-rent-adairs-shutters-
retailer)			nearly-2000-staff-stood-down-20200327-p54eik
27 March / PAS Group (clothing	Unspecified no.		https://www.businessnewsaus.com.au/articles/adairsreviewblack-
retail)			pepper-and-jets-swimwear-to-shut-down-bricksmortar-stores.html
27 March / Football Federation		70% of staff	https://www.reuters.com/article/us-health-coronavirus-sport-
Australia			australia/more-layoffs-for-australian-sport-amid-coronavirus-
			shutdown-idUSKBN21E0UE
28 March / Healthe Care	800		https://www.msn.com/en-au/news/australia/private-hospital-
(hospitals)			company-stands-down-800-staff/ar-BB11PtEz
	Later report said 300		
	(but will seek to re-		https://www.afr.com/companies/healthcare-and-fitness/later-healthe-
	engage)		<u>care-says-support-deals-will-re-employ-staff-20200401-p54fz4</u>

28 March / Victoria Racing Club	Majority of staff		https://www.racing.com/news/2020-03-28/news-vrc-stand-down-staff
28 March / Cotton On Group	22,000 (globally)		https://www.news.com.au/finance/business/retail/cotton-on-closes-
			<u>its-stores-due-to-coronavirus/news-</u>
			story/6a2062d049618c332ea5da2c69276d5b
29 March / Country Road Group	5000		https://www.canberratimes.com.au/story/6701475/country-road-
			group-stands-down-5000-staff-in-latest-covid-19-closure/
31 March / Rugby Australia	More than 100, 75%		https://www.smh.com.au/sport/rugby-union/rugby-australia-to-stand-
	of staff		down-75-per-cent-of-staff-20200331-p54fp5.html
31 March / Football Victoria	50% of workforce		https://www.ftbl.com.au/news/football-victoria-to-stand-down-over-
			<u>50-of-staff-545855</u>
1 April / 7 A-League clubs	Unspecified no.		https://www.foxsports.com.au/football/a-league/aleague-news-
			coronavirus-2020-pfa-john-didulica-standdown-notices-suspended-
			postponed-cancelled/news-
			story/97213a75a7d17608fd998c8dae4e49b0
1 April / Voyages Indigenous	363 (& 118 seasonal	More than 19	https://www.abc.net.au/news/2020-04-01/uluru-resort-stand-down-
Tourism Australia (Uluru Resort)	staff resigned)		hundreds-amid-coronavirus/12111016
1 April / KPMG Australia		<mark>200</mark>	https://goingconcern.com/layoff-watch-20-kpmg-to-slash-200-jobs-in-
			australia/
2 April / City of Mandurah	95		https://www.mandurahmail.com.au/story/6709663/job-losses-for-
City of Geraldton		<mark>100</mark>	nearly-100-mandurah-council-employees/
3 April / Harris Scarfe (in		<mark>59</mark>	https://www.smartcompany.com.au/industries/retail/harris-scarfe-
receivership)			workers-redundancy/
6 April / City of Greater Geelong	576		Geelong Advertiser, 'Calls for City of Greater Geelong to redeploy
			almost 600 staff'
7 April / Tabcorp	700	160 contractors	https://www.businessnewsaus.com.au/articles/tabcorp-stands-down-
			700-staff-as-sport-hiatus-bites-into-betting.html
8 April / Foxtel	140	<mark>200</mark>	https://www.afr.com/companies/media-and-marketing/foxtel-cuts-
			200-jobs-stands-down-140-more-20200408-p54id2
9 April / Hardie Grant Publishing		9 (out of 200)	https://www.artshub.com.au/news-article/news/covid-19/staff-
Scribe Publications			writer/job-cuts-hit-publishing-industry-260178
Lonely Planet		Unspecified no.	https://www.abc.net.au/news/2020-04-09/lonely-planet-to-cut-
			melbourne-office-as-coronavirus-hits-sales/12136662

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10 April / WA local councils	100s of staff		https://www.watoday.com.au/national/western-australia/wa-councils-
			stand-down-hundreds-of-staff-as-coronavirus-costs-soar-20200407-
			p54hyr.html
10 April / The Wiggles (touring	Unspecified no.		https://musicfeeds.com.au/news/the-wiggles-forced-to-stand-down-
crew)			touring-team-ahead-of-cancelled-shows/
14 April / Melbourne Symphony	All musicians		https://www.theage.com.au/culture/music/struggling-melbourne-
Orchestra			symphony-orchestra-stands-down-all-musicians-20200414-p54jso.html
14 April / Australian Community	Unspecified no.		https://thenewdaily.com.au/finance/consumer/2020/04/14/australian-
Media (regional newspapers)			community-media-coronavirus/
15 April / Burnie City Council	At least 50		https://www.theadvocate.com.au/story/6723294/burnie-city-council-
			standing-down-staff-in-coronavirus-response/
15 April / Haileybury College,	Unspecified no.		https://educationhq.com/news/high-fee-private-schools-taken-to-fair-
Ivanhoe Grammar (and other			work-commission-over-teacher-cuts-76052/
private schools) ⁴			
16 April / Crown Resorts	11,500 (95% of		https://www.businessinsider.com.au/crown-staff-stood-down-2020-4
	workforce)		
16 April / TT-Line (Spirit of	Unspecified no.		https://www.theadvocate.com.au/story/6725569/tt-line-stands-down-
Tasmania)			workers/
16 April / Carriageworks	19		https://www.smh.com.au/culture/art-and-design/arts-suffer-as-
(Sydney arts organisation)			carriageworks-stands-down-staff-20200415-p54k34.html
16 April / Cricket Australia	Unspecified no. (80%		https://www.smh.com.au/sport/cricket/coronavirus-crisis-forces-
	of workforce)		cricket-australia-to-stand-down-staff-20200416-p54kix.html
16 April / SkyCity Entertainment	1,100 stood down/	1,100 stood down/	https://www.reuters.com/article/us-health-coronavirus-australia-
Group	laid off (Aust & NZ)	laid off (Aust & NZ)	factbox/factbox-layoffs-in-corporate-australia-new-zealand-as-
Kathmandu Holdings	Almost all Aust'n		coronavirus-crisis-deepens-idUSKCN21Y05H
	staff		
Retail Food Group	Majority of 500		
	e'ees		
Premier Investments (retail	9,000		
stores)			
Michael Hill	2,500 (Aust & NZ)		

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⁴ Under dispute in the Fair Work Commission in proceedings brought by Independent Education Union.

Accent Group (footwear)	5,700		
Redcape Hotel Group	800		
Viva Leisure	More than 90% of		
	2,200 workforce		
Abano Healthcare (dental)	Majority of 2,300		
	e'ees (Aust & NZ)		
18 April / RMIT University		100s of 'non-	The Age, 'RMIT, La Trobe slash casual staff'
		essential' casuals	
La Trobe University		All 'non-essential'	
		casuals (on 1 May)	
20 April / Boart Longyear	Unspecified no.		https://indaily.com.au/news/business/2020/04/20/boart-longyear-
(mining services)			stands-down-workers-as-drilling-revenues-dive/
20 April / Greyhound Australia	244 (out of 537)		https://www.busnews.com.au/industry-news/2004/greyhound-
			<u>australia-stands-down-staff-issues-call-for-help</u>